

CIN: U27109GJ1991PLC015331

CODE OF CONDUCT FOR DIRECTORS AND, KEY MANAGERIAL PERSONNEL, SENIOR MANAGEMENT

Preface:

This Code for the members of the Board of Directors, Key Managerial Personnel (KMP) and for the Senior Management Personnel (SMP) of the Company “**RAJPUTANA STAINLESS LIMITED**” helps the Company to maintain the highest standards of Business Conduct & Ethics.

This Code is formulated in line with the requirement of Regulation 17 of SEBI (Listing Obligations and Discloser Requirements) Regulation, 2015 and applicable provisions of the Companies Act, 2013 (“**The Regulations**”).

Applicability:

The code is applicable to the following persons (the Officers):

- i. Members of the Board of Directors of the Company.
- ii. Key Managerial Personnel.
- iii. Senior Management Personnel.

The Directors and Officers of the Company subscribe to the following code of Conduct adopted by the Board:

ENHANCING THE VALUE OF THE ORGANISATION:

All the Directors and Officers should strive hard to adopt a customer oriented approach and to make the Company more competitive. They should endeavor to make continuous improvements in all the business plans & processes, should foster suggestions/ take innovative steps for the betterment of the Company. The Directors and Officers of the Company subscribe to the following code of Conduct adopted by the Board.

DISCLOSURES:

All Directors and Officers should ensure to provide a full, fair, accurate, timely and understandable disclosures in all reports and documents required to be presented to shareholders, investors and other Government Authorities.

Rajputana Stainless Limited



Director

CIN: U27109GJ1991PLC015331

USE OF COMPANY'S FUNDS & ASSETS:

The Company expects all Officers to use Company's funds diligently. The Officers are prohibited from using Company assets, Confidential or proprietary information or position for personal gain.

CONFLICTS OF INTEREST:

Officers are expected to disclose any of their transaction, which has or may have any conflicting interest with the business of the Company. They must ensure that these transactions do not compromise on their responsibility towards the Company. Transaction here includes investment in supplier, competitor or customer of the Company, Directorship in any competitor Companies, acceptance of any simultaneous employment in suppliers or customers or competitor firm(s) Company (ies).

PROTECTING THE COMPANY'S CONFIDENTIAL INFORMATION:

Officers are under obligation to maintain the confidentiality of the insider information coming to their way, which if disclosed to an outsider may have any adverse impact on the Company and will not disclose it except in the course of discharge of their duties.

EMPLOYEES RELATIONSHIP:

The Company continually strives to promote positive and productive working relationships among its Officers to fully comply with the letter and spirit of all laws prohibiting discrimination and sexual harassment. While the Company does not wish to unduly interfere with the private lives of its employees, some limitations on personal relationships in the workplace are necessary in order to prevent actual or perceived favoritism, problems with seniors and possible claims of discrimination or harassment. For these reasons, an Officer shall not engage in romantic or sexual encounters or relationships with any other employee with whom he or she is in a supervisory or reporting relationship.

PROHIBITION ON DEALING, COMMUNICATION OR COUNSELING ON MATTERS RELATING TO INSIDER TRADING:

Directors, KMPs, SMPs must ensure that they and their relatives comply with the SEBI (Prohibition of Insider Trading) Regulations & the Companies Policy on the Insider Trading.

Rajputana Stainless Limited

SHU

Director

COMPLIANCE WITH LAWS, RULES & REGULATIONS:

Officer must comply with all applicable laws, rules and regulation. Officers are expected to have knowledge of legal obligations relating to their duty and to accomplish their tasks in conformity with such obligations.

VIOLATION OF THE CODE

The Board of Directors will have the power to take appropriate action against anyone found violating the provisions of the Code. Where the Company has suffered a loss due to such violation, it may pursue remedies against the individual.

WAIVERS AND AMENDMENTS OF THE CODE

The Board of Directors is committed to continuously review and update the policies and procedures. Therefore, this Code is subject to modifications, waivers and amendments as the Board may think appropriate from time to time. The Board or any designated person/committee can waive compliance with this code for any director or officer of the Company.

APPROVED AND ADOPTED

This Policy has been approved and adopted by the Board vide resolution dated 12/06/2024.

Rajputana Stainless Limited

SHUH

Director